

## **Tender Notice**

### **RFQ for “Communication Negotiation Training- Consultancy”**

**REF: RFQ.NRC.MENA.2025.8101707**

The Norwegian Refugee Council (NRC) is a non-governmental, humanitarian organization with 60 years of experience in helping to create a safer and more dignified life for refugees and internally displaced people.

#### **1. Tender Purpose:**

The office of the Norwegian Refugee Council invites your company to apply for the **RFQ - Communication Negotiation Training - Consultancy**

The consultancy aims to develop a comprehensive toolkit that equips displaced, and conflict affected groups in Iraq, Syria, Jordan and Lebanon with practical communication and negotiation strategies to enhance their ability to secure protective and rights-based outcomes. This toolkit will build on the existing negotiation practices that both women and youth already engage in, while strengthening their agency to navigate key legal and protection challenges in displacement contexts.

Specific deliverables and timeframe for delivery have been outlined in “**ToR**”

#### **2. Deadline for tender:**

The complete tender dossier in the English language can be downloaded by below link. and before the deadline: **18 October 2025 – 22:00** (Amman, Jordan local time). The submission deadline will be **18 October 2025- at 22:00 (Amman, Jordan)**

**The tender dossier can be accessed through the following link:**

<https://etbsystem.no/ClientTrans/Download?ID=6pdCdXry70g%3d>

If you have any questions or inquiries regarding this service, feel free to contact us by email or through the following link  
No later than **12<sup>th</sup> October 2025 – 22:00 Amman time:**

<https://etbsystem.no/ClientTrans/QA?ID=6pdCdXry70g%3d>