

## **Consultancy Opportunity: PSEA Advisor to Support implementation of IASC Vision and Strategy on Protection from Sexual Exploitation and Abuse and Sexual Harassment**

NORCAP is seeking a PSEA Advisor (Consultant) to support implementation of the IASC Vision and Strategy on Protection from Sexual Exploitation and Abuse (PSEAH) 2022–2026 and to ensure alignment with the IASC PSEAH Championship priorities and initiatives.

This is an exciting opportunity to contribute to high-level inter-agency coordination and drive progress. The consultant will play a key role in providing technical and strategic support, particularly in advancing a victim/survivor-centred approach, promoting organizational culture change, and strengthening sector-wide collaboration and accountability.

### **Key Details:**

- Duration: 1 July – 31 December 2025
- Location: Remote
- Fee: USD 500 per day
- Application deadline: 15 June

This role is ideal for a PSEA professional with strong Inter-agency Collaboration and Stakeholder Engagement experience, proven technical Expertise in PSEA/PSEAH at global/regional and national levels, and strategic Planning and Coordination.

If you are interested in contributing to the PSEA global initiative in a strategic and high-impact role, we encourage you to apply.

Please send your application to [norcap.bids@nrc.no](mailto:norcap.bids@nrc.no)

### **Terms of Reference**

The IASC was established in 1992 by UN General Assembly Resolution 46/182 as the primary mechanism for the coordination of inter-agency humanitarian action. It is chaired by the Emergency Relief Coordinator/ Under-Secretary General for Humanitarian Affairs on behalf of the Secretary-General to coordinate system-wide efforts to effectively assist and protect people affected by conflict, disasters, and other emergencies. It is comprised of the most senior representatives of 19 UN, Non-Governmental Organizations, ICRC, IFRC, and the World Bank.

One of the key priorities for the IASC is the Protection from Sexual Exploitation and Abuse and Sexual Harassment (PSEAH) with considerable action taken and progress made over

the past years at both global and field levels to prevent sexual misconduct and support victims/survivors. In May 2018, the IASC outlined its vision of a humanitarian environment where people in crises can access protection and assistance without fear of exploitation or abuse by any aid worker – this vision was reinforced with the appointment of IASC Champions for PSEA and sexual harassment at the Principals levels to maintain attention and sustain progress, including with the formulation of clear strategies and action plans to translate vision to reality.

In 2024 WFP assumed the Championship to provide executive leadership and political advocacy towards implementation of the IASC Vision and Strategy 2022-2026. Key priorities are

- Operationalizing a victim-survivor-centred approach
- Promoting organizational culture change through leadership and partnerships
- Supporting continued capacity strengthening across the sector.

**The role of the PSEA Advisor consultant is to provide technical advice and strategic support to deliver the IASC Championship priorities and identified priorities of the IASC Strategy as follows:**

- As appropriate, support the establishment of a mechanism to monitor promotion and roll-out of the IASC expert panel on SEA and SH Investigations deliverables
- Support Inter-agency high-level and technical events on PSEAH (HLSG, ECOSOC, HNPW, Principals/Deputies meetings), through *inter alia* drafting briefs, advocacy points and coordinating logistics
- Draft and implement a six-month dissemination plan for Championship deliverables including through the following: Coordinate monthly updates through the PSEA Coordinators community of practice; Arrange translation of materials; Oversee publication of Championship materials on IASC website and social media and provide regular updates on the use of the website
- Support finalisation of PSEA at the frontline materials including through consolidating feedback from TAG
- Support the IASC Championship PSEAH Advisory Group by keeping abreast of opportunities for members' engagement
- Support drafting regular updates on Championship priorities and regularly update the TAG workplan record of Championship activities
- Prepare the handover brief for the next IASC PSEAH Champion and support Championship closing event if/as required.
- Draft a proposed guidance outlining the roles, responsibilities and interfaces of the IASC PSEAH Championship
- Provide support to the IASC Technical Advisory Group workstream leads to take forward the recommendations of the IA SEARP Revised Approach Country Consultations
- Liaise with WFP for external communication and response to enquiries pertaining to Championship priorities
- Perform other tasks as appropriate, upon request.

### Expected deliverables

Deliverable	Periodicity/timeline
Monthly updates on workplan/ToR implementation	Monthly
Finalisation of PSEA at the frontline materials	June 2025
Handover brief for the next IASC PSEAH Champion and support Championship closing event if/as required	December 2025
Championship priorities are delivered on, TAG workplan updated accordingly	December 2025