

Consultancy advertisement: Mid-Term Review – NORCAP Climate Resilience Project

Consultancy opportunity: Mid-Term Review of the NORCAP Climate Resilience Project

Deadline to apply: 22 June 2025, 23:59 CET

Duration: August–November 2025 (12-14 weeks)

Location: Remote/Oslo, with potential field visits in Africa

NORCAP's mission is to improve aid to protect and empower people affected by crises and climate change. With expertise in the humanitarian, development, and peacebuilding sectors, we collaborate with local, national, and international partners on finding solutions that meet the needs of people at risk.

We do this by:

- Supporting humanitarian, development, and peacebuilding initiatives that protect and empower people
- Improving impact at the global and local level through joint projects with partners and stakeholders
- Providing expertise and developing capacity that enable partners to meet the needs of people in fragile situations and crises
- Strengthening the global system that we are part of through support for leadership, coordination, and policy development
- Building bridges between the humanitarian, development, and peacebuilding sectors

We are seeking a consultant or consultancy team to carry out a Mid-Term Review (MTR) of the Norad-funded project *"Enhancing Climate Resilience for Vulnerable Populations in Africa"* (RAF-22/0038).

The project works to strengthen climate resilience through improved access to and application of climate information services across Africa. It supports institutional capacity-building, enhances the climate services value chain, and promotes local climate adaptation actions.

Objective

The MTR will assess the project's implementation to date, measuring relevance, effectiveness, efficiency, impact, coherence, and sustainability. The review will provide strategic recommendations for the project's remaining period and for future initiatives.

Scope of Work

- Evaluate achievements against objectives and results frameworks
- Assess project design, partnerships, and expert deployments
- Analyse sustainability and cross-cutting themes (e.g. gender, environment)
- Provide actionable, forward-looking recommendations

The review will include document analysis, stakeholder interviews, and potentially field visits.

Deliverables

- Inception Report (max. 5 pages)
- Draft Review Report (within 8 weeks after inception)
- Final Report (max. 20 pages, 2 weeks after draft feedback)
- Final Presentation to NORCAP and Norad

All reports must be in English and submitted in Word and PDF.

Timeline

The consultancy will take place between August and November 2025, over an estimated 12–14 weeks. Schedule to be confirmed with the consultant(s).

Qualifications and experience

- At least 7 years' experience in evaluation of development/humanitarian projects
- Demonstrated ability to assess Norad-funded or similar programmes
- Strong report-writing and analytical skills
- Expertise in at least two of the following:
 - Climate information services and adaptation programming
 - National/regional climate institutions and governance
 - Community resilience and climate adaptation

Field travel may be required.

While we welcome proposals from all locations, proximity to Oslo is considered an advantage.

Please read the attached terms of reference for the full list of Award Criteria and more details before applying.

Salary Range

The salary range for this consultancy is competitive and commensurate with experience.

- Salary range: Maximum NOK 400 000

How to Apply

Consultants that meet the requirements and qualifications outlined in the Terms of Reference are invited to submit a complete application by **22 June 2025, 23:59 CET** to the email address norcap.bids@nrc.no. The tender application should be titled **MTR – NORCAP Climate Project** and include the following information as part of their application:

- Cover letter, including a short motivation for this consultancy and rough outline on how to approach the review
- (Link to) Curriculum Vitae / LinkedIn Profile
- Two samples of previous evaluation work (or excerpts)/Links to past papers or similar publications demonstrating experience in comparable work
- Rates: daily consultancy rate in NOK, inclusive of all costs, VAT and charges
- Proof of registration as a consultant/sole trader/proprietor or a company in country of residence as required

- When submitting your application, kindly register in English your full employment history and education. Please include your full name as written in your passport. Uploaded CVs alone will not be reviewed

Based on what you have read so far, do you think you could be a good fit? If so, please follow these steps and apply!

NORCAP values diversity, equity, and inclusion. We welcome applications from all qualified candidates, regardless of race, sex, sexual orientation, national origin, religion, or disability. NORCAP reserves the right to conduct a full background check on shortlisted candidates for this consultancy.

Feedback will be given to all applicants within four weeks after the closing of this advertisement.

We look forward to receiving your application!