



Norwegian Refugee Council (NRC)

Invitation to Bid Services

ITB reference #PR8101630

SECTION 1

Cover Letter

Kabul CO 25 November 2025

Our reference: < PR8101630 >

SUBJECT: INVITATION TO TENDER FOR Consultancy Climate risks assessments

Dear Mr/Ms

Following your enquiry regarding the publication of the above-mentioned invitation to tender, please find enclosed the following documents, which constitute the tender dossier.

Any request for clarification must be received by NRC in writing at least 5 working days before the deadline for submission of tenders. NRC will reply to bidders' questions at least 2 working days before the deadline for submission of tenders.

Costs incurred by the bidder in preparing and submitting the tender proposals will not be reimbursed.

We look forward to receiving your offer at the address specified in the Instructions to Bidders before date & time of deadline stated in the procurement notice.

If you decide not to submit a tender, we would be grateful if you could inform us in writing, stating the reasons for your decision.

Yours sincerely,
NRC Procurement Department
On behalf of the Bid Analysis Committee >

This ITB document contains the following:

- ✓ Section 1: This cover Letter
- ✓ Section 2: Bid Data sheet
- ✓ Section 3: NRC Invitation to bid general terms & condition
- ✓ Section 4: Technical description of the Bid
- ✓ Section 5: Bidding form
- ✓ Section 6: Service Provision Schedule
- ✓ Section 7: Company Profile and Previous Experience
- ✓ Section 8: Service Description & Pricing Proposal
- ✓ Section 9: Ethical Standards Declaration

SECTION 2 Bid Data Sheet

1. Background Data

Contract Name: Consultancy Climate risks Assessments	Contract Number: PR8101630
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This bid is issued by Norwegian Refugee Council (NRC office in Kabul Any correspondence can be addressed the following address office.

House No 41, Street 2nd , Qala Fatullah PD10, Kabul, Afghanistan

2. Scope of Service

The Contracts eligible for bidding are:

Contract No.	Country	Location	Service Description
PR 8101478	Afghanistan	Kabul	Consultancy Climate risks Assessments

Please refer to the service specifications in section 4

3. Schedule & Deadline for Submission

The deadline for submission of bids is 15:00 Hrs (Afghanistan Time) on the 17th December 2025 Late bids will not be accepted.

	DATE	TIME*
Invitation to Bid release	1 st December 2025	
Deadline for request for any clarifications from NRC	14 th December 2025	
Last date on which clarifications are issued by NRC	16 th December 2025	
Deadline for submission of bids (receiving date, not sending date)	17 th December 2025	15:00 Hrs

* All times are in the local time of Afghanistan.

Please note all dates are provisional dates and NRC reserves the right to modify this schedule.

4. Manner of Submission:

Please submit your bids in accordance with the requirements detailed below:

Complete sealed bid documents shall be hand delivered at

NRC Office at House No 41, Street 2nd , Qala Fatullah PD10, Kabul, Afghanistan and put in the tender box located at the gate of NRC office.

not later than time, on the due date indicated above.

Also bidders can submit the bid through following email address.

gurpreet.singh@nrc.no

Bids will not be received:

- In any other NRC office other than mentioned above

- Late bids will not be accepted.

5. Assessment Criteria

Award of the contract(s) will be based on the following:

Step 1: Administrative compliance check

Bidders must provide evidence of the following for their bid to be considered compliant:

1. Within deadline
2. Tender package (s) duly sealed.
3. Copies of past contracts/ POs as proof of experience
4. Copies of Company President and Vice President NID/Passport
5. Sections 5-9 completed, signed and stamped.
6. Bidder has included a copy of their valid business licence.

Step 2: Technical Evaluation

A Technical Evaluation of all bids received will be conducted for bidders that pass Step 1 – Administrative Compliance Check. Criteria that will be used to evaluate and score the bids are outlined in Section 3, Clause 26

Step 3: Financial Evaluation

Price in comparison to NRC established expectation and in comparison to other bidders of comparable technical quality

6. Bidder's Checklist To Be Adjusted As Per Conditions Of Tender

Description	To be filled by bidder		To be filled by NRC bid committee		
	Included?		Present & complete?		Comments
Step/ document to be submitted <u>with</u> tender	Yes	No	Yes	No	
Section 2- Paragraph 6.Bidder's checklist - <u>Compulsory</u>					
Section 3 – General Terms & Conditions – signed & stamped - <u>Compulsory</u>					
Section 4 –Service Provision – completed, signed & stamped – <u>Compulsory</u>					
Section 5 – Bidding Form – completed, signed & stamped – <u>Compulsory</u>					
Section 6 – Service Provision Schedule - signed & stamped – <u>Compulsory</u>					
Section 7 – Company profile & experience – completed, signed & stamped – <u>Compulsory</u>					
Section 8 – Service provision description and pricing proposal – completed, signed & stamped – <u>Compulsory</u>					
Section 9 – Ethical Standards Declaration – signed & stamped – <u>Compulsory</u>					
Supporting documents					
Copy of company registration – <u>Compulsory</u>					
Copy of tax registration – Optional					
Note: consultancies registered in Afghanistan with valid trade licence will have 2% tax and consultancies non registered and Afghanistan will pay 7% taxes					
References and proof of experience - <u>Compulsory</u>					
Copies of Company Director(s) & Vice president ID – <u>Compulsory</u>					

To be filled in by NRC bid committee only	Eligible	Ineligible
Outcome of administrative eligibility check.		

NOTE: The tender committee will have the right to reject the bids if all the mandatory or above-mentioned Compulsory documents are not submitted along with the bids

SECTION 3

NRC Invitation to Bid - General Terms & Conditions

1 Scope of Bid

- 1.1 The bid is based on the scope of the assignment as determined in the Bid Data Sheet (Section 2). The instruction to bidders should be read in conjunction with the Bid Data Sheet.
- 1.2 The successful Bidder will be expected to complete the assignment by the Intended Completion Date specified in the contract to be signed

2 Corrupt Practices

- 2.1 **Norwegian Refugee Council** requires Employees, Bidders and Contractors, to observe standards of ethics during procurement and the execution of contracts. In pursuit of this, Norwegian refugee Council defines, for the purposes of this provision, the terms set forth below as follows:
 - a) "Corrupt practice" includes the offering, giving, receiving, or soliciting of anything of value to influence the action of a public official in the procurement process or in contract execution; and
 - b) "Fraudulent practice" includes a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of the Norwegian Refugee Council, and includes collusive practices among Bidders prior to or after bid submission designed to establish bid prices at artificial, non-competitive levels and to deprive the Norwegian Refugee Council of the benefits of free and open competition;
 - c) In any case where fraud or corruption is identified, NRC will:
 - reject any bids where the Bidder has engaged in corrupt or fraudulent practices in competing for the Contract;
 - remove bidding contractors who engage in fraudulent or corrupt practices, from our prequalified list
 - liaise with District Officials to report if fraudulent or corrupt practices are identified
 - terminate works
- 2.2 Any communications between a Bidder and the Norwegian Refugee Council related to matters of alleged fraud or corruption must be made in writing and addressed to the **Country Director in Afghanistan**.

3 Data Protection and Security

- 3.1 NRC expects contractors who process personal data to comply with the General Data Protection Regulation (EU GDPR) and any relevant national legislation. Suppliers processing personal data on an NRC contract will be required to sign a data processing / sharing agreement as a part of the contract. Refusal to sign such an agreement constitutes refusal of the contract terms and forfeiture of the contract on the part of the supplier.

4 Eligible Bidders

- 4.1 A Bidder shall meet the following criteria to be eligible to participate in NRC procurement of Services:
 - a) the bidder, at the time of bid, is not:
 - i. insolvent;
 - ii. in receivership;

- iii. bankrupt; or
- iv. being wound up
- b) the bidder's business activities have not been suspended;
- c) the bidder is not the subject of legal proceedings for any of the circumstances in (b); and
- d) The bidder has fulfilled his or her obligations to pay taxes and social security contributions. In a case where VAT is included in a bid, a copy of the VAT certificate must accompany the bid.
- e) A Bidder, and all parties constituting the Bidder, including sub-contractors, shall not have a conflict of interest. All Bidders found to have an undisclosed conflict of interest shall be disqualified. A Bidder may be considered to have a conflict of interest with one or more parties in this bidding process if they have a relationship with each other, directly or through common third parties that puts them in a position to have access to information about or influence on the bid of another Bidder, or influence the decisions of the Norwegian Refugee Council regarding this bidding process

4.2 A Bidder whose circumstances in relation to eligibility change during a procurement process or during the execution of a contract shall immediately inform the Norwegian Refugee Council.

4.3 NRC reserves the right to refuse a bid at any time if the bidder or any party constituting the Bidder, including one of its sub-contractors violates any of the ethical standards provided in section 9 of this Invitation to Bid.

5 Joint Ventures, Consortia and Associations

Bids submitted by a joint venture, consortium or association of two or more firms as partners are rejected.

6 One Bid Per Bidder Per Work

Each Bidder shall submit only one Bid per contract. A Bidder who submits or participates in more than one bid per contract will cause all the bids with the Bidder's participation to be rejected.

7 Cost of Bidding

The Bidder shall bear all costs associated with the preparation and submission of his Bid, and the Norwegian Refugee Council shall not be responsible or liable for those costs, regardless of the conduct or outcome of the bidding process.

8 Inspection

NRC is obliged to ensure that its procurement decisions are clearly justified and documented and keeping within the Donors mandatory principles. In that regard, full and on-the-spot access must be granted to representatives of NRC, the Donor or any organisation or person mandated by it, to premises belonging to NRC or its contractors. The right to access shall include all documents and information necessary to assess, or audit the implementation of the contract

9 Obtaining and Completing Bidding Documents

9.1 Bidders can download the bid from ACBAR/NRC website or can collect from NRC Kabul office.

Those who obtain from NRC office, should register their company while collecting the ITB.

9.2 The Bidder is expected to examine all instructions, forms, terms, and specifications in the Bidding Document. Failure to furnish all information or documentation required by the Bidding Document may result in the rejection of the bid.

10 Clarification of Bidding Document

A prospective Bidder requiring any clarification of the Bidding Document shall contact the Norwegian Refugee Council in writing. The Norwegian Refugee Council will respond in writing to any request for clarification before the deadline for clarification of bids. The Norwegian Refugee Council shall forward copies of its response to all Bidders who have acquired the Bidding Document, including a description of the inquiry but without identifying its source.

11 Amendment of Bidding Document

- 11.1 At any time prior and until 48 hours prior to the deadline for submission of bids, the Norwegian Refugee Council may amend or cancel the Bidding Document by informing the bidders in writing.
- 11.2 To give prospective Bidders reasonable time in which to take an amendment or cancellation into account in preparing their bids, the Norwegian Refugee Council can, at his discretion, extend the deadline for the submission of bids.

12 Language of Bid

- 12.1 The bid, as well as all correspondence and documents relating to the bid shall be written in English.
- 12.2 Supporting documents and printed literature that are part of the bid may be in another language provided they are accompanied by an accurate translation of the relevant passages in English, in which case, for purposes of interpretation of the Bid, such translation shall govern.
- 12.3 Copies of official documents such as business registration, tax documents, bank guaranty can be provided in their issuance language.

13 Documents Comprising the Bid

- 13.1 The bid submitted by the Bidder shall comprise all the mandatory documents listed in Section 2 Paragraph 06. Bidders' checklist.
- 13.2 All forms must be completed without any alterations to the format, and no substitutes shall be accepted. All blank spaces shall be filled with the information requested.

14 Bid Price for Service Contract

- 14.1 Bid prices are for complete contracts. Contracts cannot be subdivided into pieces unless is divided into lots. Where a bid is submitted per contract / lot, all relevant services must be offered.
- 14.2 Items for which no rate or price is entered by the Bidder will be as not quoted.
- 14.3 Unless otherwise specified in Section 2 - the Bid Data Sheet, all duties, taxes and other levies payable by the contractor under the contract, shall be included in the total bid price submitted by the bidder.
- 14.4 For bidder subject to VAT, VAT should be mentioned in the offers
- 14.5 The prices submitted by any Bidder shall be checked for arithmetical errors and for what might be considered unreasonable rates during the evaluation. Where errors are identified one or more of the following steps may be taken:
 - a) If any rates are considered to be unrealistic or unreasonable they may be altered by mutual agreement, provided that no alteration shall be made in the amount of the Bid.

- b) If any arithmetical errors are detected in an otherwise acceptable bid, and the Bidder, on being so notified, is prepared to confirm his bid and if the Bidder is subsequently awarded the contract, then the Bid shall be altered to reflect the difference.
- c) The Bidder is reminded that it is entirely his responsibility to ensure the accuracy of his bid. No alteration will be made to the bid after its submission on the grounds of any arithmetical errors subsequently discovered except as provided above.

15 Currencies of Bid and Payment

All prices shall be quoted by the Bidder in USD, unless otherwise stated. Similarly, all payments will be made in USD.

16 Bid Validity

- 16.1 Bids shall remain valid for a period of 60 calendar days after the date of the bid submission deadline as prescribed by Norwegian Refugee Council. A bid valid for a shorter period shall be rejected as non-compliant.
- 16.2 In exceptional circumstances, prior to the expiration of the bid validity period, the Norwegian Refugee Council may request Bidders in writing to extend the period of validity of their bids. A Bidder must confirm in writing his acceptance of the extension. In case of extension, modification of the bid is not permitted.

17 Alternative Bids

Bidders shall submit offers that comply with the requirements of the bidding documents, including the basic technical design as indicated in the drawings and specifications. Alternative bids shall not be considered unless otherwise indicated in Section 2 – the Bid Data Sheet.

18 Format and Signing of Bid

The Bidder shall prepare one set of bid documents per contract that he wishes to bid for. The bidder should hold a copy of the documents with himself, for reference purposes.

19 Sealing and Marking of the Bid

- 19.1 The Bidder shall enclose their bid as per Section 2 Paragraph 4 . Manner of submission.
- 19.2 The envelope(s) shall:
 - (a) be addressed to the Logistics Office, Norwegian Refugee Council, in the location specified in Section 2 – the Bid Data Sheet
 - (b) bear the Contract number
 - (c) no other markings should be on the envelope
- 19.3 If all envelopes are not sealed and marked as required, the Norwegian Refugee Council might decide to reject the bid

20 Deadline for Submission of Bids

Bids must be received by the Norwegian Refugee Council at the address given and no later than the date and time indicated in Section 2 - the Bid Data Sheet.

21 Late Bids

The Norwegian Refugee Council shall not consider any bid that arrives after the deadline for submission as stipulated in Section 2 – the Bid Data Sheet. Any bid received by the Norwegian

Refugee Council after the deadline for submission of bids shall be declared late and rejected.

22 Withdrawal and Replacement of Bids

22.1 A Bidder may withdraw or replace its bid after it has been submitted at any time before the deadline for submission of bids by sending a written notice, signed by an authorized representative. Any corresponding replacement of the bid must accompany the respective written notice. All notices must be:

- (a) submitted as with Clauses 20 and 21, and in addition, the envelopes shall be clearly marked “WITHDRAWAL” or “REPLACEMENT” and
- (b) received by the Norwegian Refugee Council prior to the deadline for submission of bids, in accordance with Section 2 – the Bid Data Sheet

22.2 After the opening of bids, modifications to bids must be documented and any discussions reported in writing. A bid may be withdrawn at any stage, with written notice.

23 Confidentiality

23.1 Information relating to the examination, evaluation, comparison, and post-qualification of bids, and recommendation of contract award, shall not be disclosed to bidders or any other persons not officially concerned with such process until information detailing the best evaluated Bidder is communicated to all Bidders.

23.2 Any effort by a Bidder to influence the Norwegian Refugee Council in the examination, evaluation, comparison, and post-qualification of the bids or contract award decisions may result in the rejection of its bid.

23.3 From the time of bid opening to the time of Contract award, if any Bidder wishes to contact the Norwegian Refugee Council on any matter related to the bidding process, it should do so in writing.

24 Clarification of Bids

Norwegian Refugee Council may, at its discretion, ask any Bidder for a clarification of its Bid. The Norwegian Refugee Council's request for clarification and the response shall be in writing. Any clarification submitted by a Bidder that is not in response to a request by the Norwegian Refugee Council shall not be considered. All requests for clarifications shall be copied to all bidders for information purposes. No change in the price or substance of the bid shall be permitted, except to confirm the correction of errors.

25 Bids Validation

25.1 The Norwegian Refugee Council's determination of a Bid's validity is to be based on the contents of the bid itself, which cannot be corrected if determined to be invalid

25.2 A valid bid is one that complies with all the terms, conditions, and specifications of the Bidding Document, without deviation or omission, which affects, or could affect;

- a) the scope, quality, or performance of the services specified in the Contract; or
- b) limits in any substantial way, the Norwegian Refugee Council's rights or the Bidder's obligations under the Contract

26 Evaluation of Bid

26.1 The Norwegian Refugee Council shall examine the legal documentation and other information submitted by Bidders to verify eligibility, and then will review and score bids according to the

following criteria;

- a) Completion and inclusion of requested information and supporting documents (Administrative compliance)
- b) Overall timeframe for the service (Technical evaluation)
- c) Schedules (Key Personnel and Activity schedule) (Technical evaluation)
- d) Previous experiences in similar works (Technical evaluation)
- e) Demonstrated excellence in service, support and warranties (Technical evaluation)
- f) Adherence to Ethic, environmental, anti-corruption NRC policies (Technical evaluation)
- g) Earlier experiences and documentation proven in the tender documents, related to the service required under this contract (Technical evaluation)
- h) Price in comparison to NRC estimated rate (Financial evaluation) or

26.2 Anti-money laundering, anti-bribery, anti-corruption and anti-terrorism legislation applicable in some jurisdictions and donor regulations require NRC to screen contractors against various lists including but not limited to the United Nations Security Council Sanctions List and World Bank debarment lists to ensure due diligence. Submission of the bid constitutes acceptance of these screening practices on the part of the bidder.

26.3 The Norwegian Refugee Council reserves the right to reject all bids, and re-tender if no satisfactory bids are submitted

27 Award Procedure

27.1 The Norwegian Refugee Council shall award the Contract in writing, with an award letter, to the Bidder whose offer has been determined to be the best, before the end of the bid validity period

27.2 Any bidder who has not been awarded a contract, will be notified in writing

27.3 Until a formal contract is prepared and executed, the Award Letter shall constitute a binding agreement between the bidder and NRC.

27.4 The Award Letter will state the sum that the Norwegian Refugee Council will pay the Contractor in consideration of the Works as prescribed in the Contract, and in accordance with the Bid.

27.5 The Bidder is thereafter required to submit a Letter of Acceptance, confirming their wish to proceed with a contract.

28 Signing of Contract

28.1 Upon receipt of the Letter of Acceptance, the Norwegian Refugee Council shall call the successful Bidder to sign the Contract.

28.2 Within an agreed timeframe, the successful Bidder shall sign, date, and return the Contract to the Norwegian Refugee Council.

SECTION 4

SERVICE PROVISION: Technical Description of the Bid

Terms of Reference : Climate risks assessment

Bidders must submit an offer for the entire consultancy.

1. Background information

The Norwegian Refugee Council (NRC) is a non-governmental, humanitarian organization with 75 years of experience in helping to create a safer and more dignified life for refugees and internally displaced people. NRC advocates for the rights of displaced populations and provides assistance within shelter, education, information counselling and legal assistance, and water, sanitation and hygiene as well as protection from violence. We work in crises across 40 countries, where we help save lives and rebuild futures. In 2024, we assisted more than 10 million people.

As part of NRC's strategy for 2022-26, where "Integrating Climate and Environment in our response" is one of the sub objectives, NRC needs to understand the climate risks on our projects' participants and adjust our programmes to mainstream climate change adaptation.

As a displacement organisation, the climate and environment crisis is of major concern to NRC both as a cause of secondary displacements and because of the additional risks it presents to people already displaced. NRC's response development does not aim to prevent displacement in the context of climate change but rather to address the impacts of climate change on the people already affected by displacement and conflict.

In what has been defined as a period for exploration, NRC has until 2026 to develop new responses on how we will work on climate change adaptation, which can then be scaled up during the following strategy period. In that regard, we would like to develop new methodologies to assess and address climate change risks within our existing areas of expertise and Core Competencies (programme sectors within NRC). Such new methodologies should have as an objective to strengthen the durable solutions of displacement affected people to withstand shocks and stresses that come as a result of climate change and environmental degradation. Afghanistan ranks among the world's most climate-vulnerable countries, facing recurrent droughts, floods, and heatwaves that intensify displacement, undermine livelihoods, and erode access to basic services. Disaster-driven displacement surpassed conflict-related displacement in 2024, with over 3 million people internally displaced due to disasters as of early 2025. The 2025 data confirms that disaster-induced displacement has surpassed conflict-driven displacement. Climate hazards are degrading livelihoods, limiting access to water and shelter, and increasing protection risks, particularly for women and children.

NRC's 2022-26 Global Strategy and NRC's Afghanistan Country Strategy both prioritise the integration of climate and environmental considerations into programme design and implementation. This consultancy will support NRC Afghanistan in piloting climate-informed programming approaches within Core Competencies,

aligned with Country Objective 4 (Climate Integration), Global Sub-Objective 3 (SO3), and the wider strategic ambition to climate-proof humanitarian operations.

2. Purpose of the research and intended use

1. Overarching purpose

The purpose of the assessment is to understand how climate change has impacted displacement affected communities' economic activities, natural resource management and self-reliance, (including the informed decision on where to live) and specifically to;

- Profile climate hazards and risks in NRC's operational areas (Herat, Kunduz, Kandahar, Kabul, Nangarhar).(level 1)
- Generate specific recommendations for adjustments in project design in areas of project implementation. (Kabul and Herat) (Level 2)
- Identify the climate risks faced by IDPs, returnees, and host communities and assess their exposure and adaptive capacity towards these risks.
- Map local climate adaptation actors, systems, and policies, identifying entry points for coordination and alignment.
- Analyze protection, gender, and displacement interlinkages in relation to climate shocks and coping strategies.
- Generate practical and community-based recommendations and tools to "climate-proof" NRC's Core Competencies and inform 2026 programme design.

Support evidenced-based advocacy on integrating displacement-affected populations into national climate adaptation frameworks.

2. How the Climate risks Assessment will be used?

Findings will directly inform NRC Afghanistan's project development, climate integration planning, and donor engagement strategies.

More specifically, evidence will support:

- Adjustments to project design and targeting in targeted provinces.
- Integration of localised climate adaptation measures within NRC's sectoral interventions, at both household and community level.
- Advocacy to include displacement-affected communities in state and national climate frameworks using the assessment findings on barriers.
- Positioning NRC as a thought leader in the humanitarian-climate nexus in Afghanistan.

3. Scope of work and lines of inquiry

1. Scope

Geographical coverage

The assessment will focus on NRC's Afghanistan two priority provinces of intervention (Herat and Kabul) where primary data collection will take place from displacement affected community leaders and community members; and key stakeholders. Review of secondary data and reports will also be done to collect scientific climate change related data that cannot be obtained from primary sources.

Main steps/key elements of the scope of work:

1. **Inception:** Desk review, stakeholders mapping, development of the methodology and workplan
2. **Data collection:** KIIs, FGDs, field visit, secondary data review
3. **Analysis:** Data analysis, report drafting
4. **Validation:** Workshop facilitation, final reporting

2. Lines of inquiry

The assessment will seek to address the following key questions:

1. Climate Hazard and Exposure

- a. What are the historical and projected trends in climate-related hazards (rainfall, heat, flooding, drought) in the targeted provinces?
- b. How are these hazards influencing displacement patterns, dynamics, and potential solutions pathways?

2. Community Perception and Adaptive Capacity

- c. How do communities perceive climate change and its impacts?
- d. What local knowledge, early warning systems, and preparedness mechanisms exist?
- e. What coping strategies—including negative coping mechanisms—are being used?

3. Shelter & WASH

- f. How have climate-related hazards impacted shelter safety, structural integrity, and WASH conditions?
- g. What changes have communities observed in shelter and WASH conditions over the past five years?
- h. What contingency planning and adaptation measures are being used to maintain or restore safe shelter and WASH services?

4. Livelihoods and Resources

- i. How are climate hazards affecting income sources, agricultural production, water availability, assets, and natural resource use or competition?
- j. How are local markets being affected by climate and environmental changes?

5. Protection and Gender

- k. What protection risks are emerging or being exacerbated by climate-related hazards?
- l. What gender-specific vulnerabilities or access barriers exist?

6. Housing, Land and Property (HLP)

- m. How are climate hazards and disasters affecting housing, land, and property rights?
- n. How are loss of HLP assets contributing to displacement or loss of livelihood opportunities?

7. Institutional Frameworks

- o. To what extent are community-level adaptation practices aligned with national and sub-national institutional frameworks (e.g., National Adaptation Plan, ANDMA structures, World Bank water committees, UN platforms)?
- p. How effective are existing governance and coordination structures in supporting climate adaptation and risk reduction?

8. Risk Scenarios

- q. What are the likely climate-related hazard scenarios for the next five years?
- r. How might these scenarios affect resources, displacement patterns, and community resilience?

9. Good Practices and Local Adaptation

- s. What traditional practices, local innovations, or community-led adaptation initiatives exist?
- t. How effective are these practices in reducing climate-related risks?

10. Barriers and Enablers

- u. What factors enable or hinder localized climate adaptation and community self-reliance?
- v. What governance, system-level, funding, and social cohesion gaps limit effective adaptation?

4. Methodology

The assessment will employ a mixed-methods approach to capture both quantitative trends and qualitative insights. This will include:

- Desk Review: Analysis of internal documents, monitoring data, and global literature on climate hazards and impacts on displacement affected communities and humanitarian assistance.
- Key Informant Interviews (KIIs): Interviews with NRC staff, partners, technical experts, and relevant humanitarian and Climate change stakeholders/actors.
- Focus Group Discussions (FGDs) other participatory methods: Discussions with NRC and partner implementing teams and with displacement-affected communities.

- Field Visits: At least one field visit and a workshop in country will be organised as part of a data collection effort.
- Secondary review: additional and complementary information sources review will be done to gather trends and scientific data which cannot be collected through primary data collection methods.
- Validation Workshop: Session to review findings and gather stakeholder feedback.
- Sampling: Purposive sampling will ensure diverse representation, disaggregated by age, gender, disability, and displacement status.
- Ethical Considerations: Informed consent, confidentiality protocols, and adherence to NRC's data protection standards will be mandatory.

5. Financial Proposal

The Financial Proposal must be in lumpsum to cover all direct costs related to the consultancy. These include consultancy fees, travel to NRC offices and field sites (as required and including costs for security protocols), accommodation, per diems, interpretation and translation, subcontracted research assistance, workshop facilitation, communications, and any other associated costs. The consultant will submit a detailed breakdown of costs as part of the proposal, which NRC will review for relevance and cost efficiency.

6. Deliverables and timeline

- Deliverable 1: Following the desk review and prior to beginning field work, the consultant will produce an inception report. The inception report will detail the methodology and work plan for the rest of the engagement. The methodology will include data sources, sampling frames, interview lists, interview guides, questionnaires, data collection and analysis method, and climate risks assessment matrix.
 - Deliverable 2: At the end of the data collection phase there will be a validation workshop where initial findings are presented and discussed with the relevant members of the NRC team. Deliverable will be the Power point presentation of initial results to NRC.
 - Deliverable 3: final assessment report summarizing the assessment findings, recommendations, and key lessons, with structure as follows
 - a. Cover page
 - b. A list of acronyms and abbreviations
 - c. A table of contents
 - d. An executive summary
 - e. Introduction and background
 - f. Scope and objectives of the assessment
 - g. Methodology
 - h. Detailed Results
 - i. Conclusions
 - j. Lessons learned and recommendations
- Appendices of the report, including:
- k. Terms of reference
 - l. Assessment matrix
 - m. List of documents consulted
 - n. Tools

7. Consultant/consultancy team

The Norwegian Refugee Council is seeking a consultant with a strong understanding of both climate risks and conflict-affected displacement contexts, humanitarian response, as well as a track record of conducting applied, participatory climate risks assessments. The successful partner will combine analytical expertise with practical experience of working in operational humanitarian or development settings, particularly those impacted by conflict, displacement, and climate change.

Essential:

- Proven experience in applied, participatory research on climate change adaptation and displacement.
- Demonstrated ability to co-design and test practical tools and frameworks in humanitarian or development settings.
- Expertise in climate- and environment-sensitive programming in fragile or displacement-affected contexts.
- Strong understanding of self-reliance and durable solutions programming beyond emergency aid.
- Experience in designing monitoring, evaluation, and learning (MEAL) frameworks for pilot initiatives.
- Excellent synthesis and writing skills to translate research into actionable tools and guidance.

Desirable:

- Field based experience in humanitarian assistance projects. NRC or similar INGO or UN experience.
- Familiarity with NRC's or comparable programme cycle and tools.
- Knowledge of Afghanistan's displacement dynamics and adaptation governance.

8. Application process

Interviews (If applicable):

Bids must include the following:

- Technical proposal including approach and methods, including comments on the TOR, proposed timeframe and work plan (bids over 10 pages will be automatically excluded). The technical proposal should include a brief presentation about the research team capacities, with particular emphasis on previous experience with assignments similar to these.
- The consultant(s)' CV(s) are added as annex to the technical proposal and do not count towards the page limit.
- Financial proposal including detailed budget breakdown by type of cost.

SECTION 5 Bidding Form

Please provide information against each requirement.

Additional rows can be inserted for all questions as necessary. If there is insufficient space to complete your answer in the space provided, please include on a separate attachment with a reference to the question.

1. Bidder's General Business Details

a) General information

Company name:	
Any other trading names of company:	
Registered name of company (if different):	
Nature of primary business/trade:	
Primary contact name:	
Job title:	
Phone:	
Email:	
Registered Address:	
Business licence number:	
Country of registration	
Registration date:	
Expiry date:	
Legal status of company (eg. partnership, private limited company, etc.)	

b) Owners/Managers

Please fill in the below table with the full names, title/position, the year of birth, and the country of birth of the company's owner(s) and manager(s)*:

Full Name	Title / Position	Birth Year	Birth Country

** Please note this information is necessary in order to conduct the vetting procedure referred to in clause 25 of the Invitation to Bid-General Terms and Conditions. Owners and managers include but are not limited to Chief Executive Officer, Chief Operating Officer, Chair of the Board, Executive Director, Director, Manager.*

c) Employees

Please list the employees who would be involved with NRC in the event of contract award:

Employee name	Job title	Role on NRC project	Phone	Email
1.				
2.				
3.				
...				

d) Company bank account details:

Beneficiary name:

Beneficiary account no.:

Beneficiary Bank:

Bank branch:

SWIFT:

IBAN:

Bank address:

2. References

Please provide details of at least 3 client references whom NRC may contact, preferably from NGOs and UN agencies, for similar related works:

Client/company name	Contact person	Phone	Email	Contract details (works, location, size, value, etc)
1.				
2.				
3.				
...				

3. Equipment

Please provide details of any relevant machinery/equipment/vehicles owned by the company that would potentially be used for this contract: (do not mention rented items):

Type of machinery/ equipment/ vehicles	Quantity
1.	
2.	
3.	
4.	
5.	
6.	
...	

4. Defects Liability/Guarantee Period

Please provide details below of the defect liability and guarantee period you offer on the services included in this contract:

--

5. Bid Validity

Please confirm the validity of your bid below (in calendar days):

--

6. Confirmation of Bidder's Compliance

We, the Bidder, hereby certify that our tender is a genuine offer and intended to be competitive and we confirm we are eligible to participate in public procurement and meet the eligibility criteria specified in the Invitation to Bid. We confirm that the prices quoted are fixed and firm for the duration of the validity period and will not be subject to revision or variation.

We, the Bidder confirm the documents attached to this offer are those validated by us in the Section 2 Paragraph 6 . Bidder's checklist.

We understand that NRC is not bound to accept the lowest, or indeed any bid, received.

We agree that NRC may verify the information provided in this form itself or through a third party as it may deem necessary.

We confirm that NRC may in its consideration of our offer, and subsequently, rely on the statements made herein.

Name of Signatory:	Tel N°:
Title of Signatory:	Name of Company:
Signature & stamp:	Date of Signing:
	Address:

SECTION 6 Service Provision Schedule

Service Schedule:

Attach the Service schedule here:

Schedule to include:

- 1- Detailed list of service components to be completed in reference to Service Description & Pricing Proposal (Section 8)
- 2- Duration of each of the activities and completion date.

		Week	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
No	Item Description																							
1	Inception report(following the desk review, including the detailed methodology)																							
2	Data collection																							
3	Validation workshop																							
4	Final report																							

Indicate total time (in weeks) needed to complete the consultancy after the Contract is signedweeks.

Manpower:

In addition, provide a list of the manpower involved in the activities on site with an estimate of the total man-hours completed by each of the skills. Format to follow the below simple format:

#	Proposed Personnel/Manpower	# of workers allocated to this project
1		
2		
3		
4		
...		

NOTE: The manpower list and service provision schedule shouldn't be limited to this Form. A comprehensive list has to be submitted adapting the Form as necessary.

SECTION 7

Company Profile and Previous Experience

The Bidder is requested to:

1. Submit the **Company Profile**
2. Complete the following **Previous Experience Table** listing the work or contracts undertaken in the past 5 years similar to the services required under this contract
3. Submit **evidences of previous experience** in form of Contracts, Completion Certificates, etc.

#	Name of Project / Type of work	Total value of the performed works (.....)	Duration of the works contract	Starting date	Ending date	Contracting Authority / Contact person / phone / email
1						
2						
3						
4						
5						
...						

NOTE: The list shouldn't be limited to this Form in regards to the number of works reported. A comprehensive list of the last 5 years' experience has to be submitted adapting the Form to the necessary rows <please adjust accordingly>.

NRC may conduct reference checks for previous contracts completed

SECTION 8

Service Provision Description and Pricing Proposal

SERVICE DESCRIPTION FOR: (Consultancy Climate risks assessments)				
No.	Description of Service	Unit	QTY	Amount (Total) USD
A	Total Consultancy fee inclusive of applicable taxes	Lumpsum	1	

Note:

1. Taxes: Consultancies registered in Afghanistan will be taxed @2% and consultancies not registered in Afghanistan will be taxed 7%.
2. The rates should be inclusive of:
 - a. All applicable taxes.
 - b. The Financial Proposal must be in lumpsum to cover all direct costs related to the consultancy. These include consultancy fees, travel to NRC offices and field sites (as required and including costs for security protocols), accommodation, per diems, interpretation and translation, subcontracted research assistance, workshop facilitation, communications, and any other associated costs. **The consultant will also submit a detailed breakdown of costs as part of the proposal, which NRC will review for relevance and cost efficiency.**
 - c. For evaluation purposes the FINANCIAL bid of this section 8 will be considered (the financial breakdown will be for evaluation purposes)
 - d. NRC will pay 100% after the 100% completion of the consultancy with the desired quality and Certificate of completion (CoC) is signed by both NRC and the consultancy and submitted to NRC CO Logistics along with the invoice.

Prepared by:	
Name:	
Position:	
Signature:	
Date:	
Stamp:	

SECTION 9

Ethical Standards Declaration for all Supply, Service and Works Contractors

SECTION 9

Ethical Standards Declaration for all Supply, Service and Works Contractors

We, the undersigned, ('we', 'our' or 'us') **CONSIDERING THAT:**

FIRST, we are bidding for, or entering into, a contract with the Norwegian Refugee Council (NRC) to supply goods, services or works to NRC ('the Contract').

SECOND, we understand that as a humanitarian organisation, NRC expects its suppliers and contractors to have high ethical standards.

THIRD, we understand that NRC therefore needs us to confirm that we adhere to the required ethical standards ('the ethical standards') by signing this declaration ('the Declaration').

THEREFORE, we **DO HEREBY DECLARE** as follows:

1. Declaration concerning compliance with applicable laws and these ethical standards

We declare that we shall:

- a. Meet the ethical standards in this declaration ('ethical standards')
- b. Ensure that any party representing us, including but not limited to:
 - board members
 - directors
 - employees
 - contractors or sub-contractors, and their employees
 - consultants and sub-consultants, and their employees;
 - other legal representatives

('our Representatives') are aware of and comply with these ethical standards.

In the event that we, or our Representatives, do not meet the ethical standards at present, we shall:

- a. Explain to NRC in what way we do not currently meet the ethical standards
- b. Agree a plan and timeline with NRC to implement changes that allow us to meet the ethical standards
- c. Provide regular updates to NRC on the implementation plan.

2. Declaration concerning status

We hereby declare that neither we, nor to the best of our knowledge our Representatives, are in any of the following situations:

- 2.1. Have made an offer, payment, consideration or benefit of any kind, which constitutes illegal or corrupt practice, directly or indirectly, as an inducement or reward in relation to the tendering, awarding or execution of the Contract.
- 2.2. Are involved in any form of fraud, corruption, collusion, coercive practice, bribery, involvement in a criminal organisation or other illegal activity
- 2.3. Are insolvent, in receivership, bankrupt, or being wound up
- 2.4. Have suspended activities
- 2.5. Are subject to legal proceedings related to 2.1

- 2.6. Have at any time been found guilty and sentenced by a court, whether in the country of employment or abroad, for a criminal offence in respect of children or vulnerable adults

- 2.7. Are engaged in:

- terrorism or the material support of terrorism
- the sale or manufacture, either directly or indirectly, of anti-personnel mines or any components produced primarily for the operation thereof
- the sale or manufacture, either directly or indirectly, of weapons
- the production of alcohol, tobacco, or pornography.

3. Declaration concerning Conflicts of Interest

We declare that neither we nor, to the best of our knowledge, our Representatives have an undisclosed conflict of interest with NRC.

Where any potential conflict of interest exists between our Representatives and NRC or any NRC staff member, we shall notify NRC in writing of the potential conflict. NRC shall then determine whether action is required.

A conflict of interest can be due to a relationship with an NRC staff member such as family or friends.

We understand that if we fail to report a potential conflict of interest and are later found to have a conflict of interest, we may be removed from the NRC vendor database.

4. Declaration concerning compliance with national law

We declare that we and, to the best of our knowledge, our Representatives:

- 4.1. comply with all applicable laws and regulations in effect in the country or countries where the Contract will be carried out.
- 4.2. comply with all applicable export laws concerning the country or countries where the Contract will be carried out.
- 4.3. are registered with the relevant government authority with regard to taxation for the duration of the Contract.
- 4.4. pay taxes according to all applicable national laws and regulations for the duration of the Contract.

5. Declaration concerning compliance with labour standards

We declare that we and, to the best of our knowledge, our Representatives:

We declare that we and, to the best of our knowledge, our Representatives comply with applicable national labour law standards and the International Labour Organisation Declaration on Fundamental Principles and Rights at Work. Specifically, we declare that we and, to the best of our knowledge, our Representatives comply with the following minimum labour standards:

5.1. Working Conditions

- a. All workers receive a contract of employment that is written in a language they understand.
- b. All workers are free to leave after giving reasonable notice.
- c. All workers have the right to join or form trade unions of their own choosing and to bargain collectively.
- d. No worker is required to lodge 'deposits' or identity papers or immigration documents in order to obtain employment.

5.2. Wages and benefits

- a. Wages and benefits paid for a standard working week meet, at a minimum, national legal standards or industry benchmark standards, whichever is higher. Wages are always sufficient to meet basic needs.
- b. No deductions from wages are made as a disciplinary measure.

5.3. Working time

- a. Working hours comply with national laws and benchmark industry standards, whichever affords greater protection. Whenever possible working hours do not exceed 48 hours per week (8 hours per day).
- b. Workers are provided with at least one day off for every 7-day period.

5.4. Health and safety

- a. Steps are taken to prevent accidents and injury to health arising out of, associated with, or occurring in, the course of work, by minimizing, so far as is reasonably practicable, the causes of hazards inherent in the working environment.
- b. Workers receive regular and documented health and safety training, and such training is repeated for new workers.
- c. Workers have access to clean toilet facilities and to potable water, and, if appropriate, sanitary facilities for food storage is provided.
- d. Accommodation, where provided, is clean, safe and adequately ventilated.

5.5. Discrimination and abuse

- a. No worker is forced, bonded or an involuntary prison worker.
- b. There is no discrimination at the workplace based on ethnic background, religion, age, disability, gender, marital status, sexual orientation, union membership or political affiliation.
- c. Measures are in place to protect workers from sexually intrusive, threatening, insulting or exploitative behaviour, and from discrimination or termination of employment on unjustifiable grounds, e.g. marriage, pregnancy, parenthood or HIV status.

d. Physical

abuse or punishment, or threats of physical abuse, sexual or other harassment and verbal abuse, as well as other forms of intimidation, are prohibited.

5.6. Persons under 18

- a. No persons under the age of 18 shall be engaged in work which is hazardous to their health or safety, including night work.
- b. The working hours and nature of work of any worker who is under the age of 18 shall not interfere with their opportunity to complete his or her education.

6. Declaration concerning the environmental standards

We declare that we and, to the best of our knowledge, our Representatives comply with applicable national environmental law standards and with international environmental standards, to the greatest extent possible.

Specifically, we declare that we and, to the best of our knowledge, our Representatives adhere to the following standards:

6.1. We respect national and international environmental legislation and regulation.

6.2. We ensure that production and extraction of raw materials for production does not contribute to the destruction of the resources and income base for marginalised populations, such as in claiming large land areas or other natural resources on which these populations are dependent.

6.3. We take environmental measures into consideration throughout the production and distribution chain ranging from the production of raw material to the consumer sale. This includes reasonable steps to minimise negative environmental impacts (e.g. emissions, water usage, waste) and to use - where possible - sustainable resources. Local, regional and global environmental aspects shall be considered. The local environment at the production site will not be exploited or degraded by pollution and waste.

6.4. We carefully manage hazardous chemicals and other substances in accordance with documented safety procedures.

7. Declaration concerning protection from sexual exploitation and abuse

We and, to the best of our knowledge, our Representatives comply with international standards related to protection from sexual exploitation and abuse (PSEA) and sexual harassment.

Specifically, we declare that we and, to the best of our knowledge, our Representatives adhere to the following standards:

7.1. We take sexual misconduct seriously and ensure that any employee found to have carried out sexual misconduct will be subject to disciplinary action.

7.2. We will ensure, that none of our employees engage in any sexual activity with persons (adult or child) in relation with this contract regardless of the age of majority or consent locally.

- 7.3. We will ensure that none of our employees produce, procure, distribute or use sexually explicit material in any activities under the Contract or on any sites used under the Contract.
- 7.4. We will ensure that none of our employees will exchange money, employment, goods or services for sex, including sexual favours or other forms of humiliating, degrading, or exploitative behaviour. This prohibition extends to any use of sex trade workers. If any sexual misconduct is found to have taken place, such employees face disciplinary action.
- 7.5. We shall report any incident or complaint of sexual misconduct or child abuse related to the activities carried out under the Contract through NRC's PSEA and Safeguarding Unit at psea@nrc.no.
- 7.6. We shall report any known or reported sexual relationship between our employees and NRC staff to NRC.

8. Declaration concerning protection of children

We declare that neither we nor, to the best of our knowledge, our Representatives are engaged in any practice inconsistent with the rights set forth in the Convention on the Rights of the Child. We commit to upholding international and national laws and policies regarding child safeguarding. Specifically, we declare that we and, to the best of our knowledge, our Representatives adhere to the following standards:

- 8.1. We support and protect the complainant, survivors and witnesses of any raised incidents or complaints of sexual misconduct or child abuse.
- 8.2. We will ensure, that our employees will not abuse or exploit children or act in a manner that may place a child at risk of harm.
- 8.3. We will ensure that our employees are not left alone with children.
- 8.4. We will ensure our employees will not ask children for personal contact details without a valid reason to do so.
- 8.5. We listen, to the best of our ability, to children's views and opinions and treat boys and girls in a manner that is respectful of their rights and dignity during the performance of the Contract.
- 8.6. We shall report any suspicion of child safeguarding concerns through the Complaints and Feedback Mechanism, provided by the NRC contract focal point and at speakup@nrc.no.

9. Declaration concerning anti-human trafficking

We declare that neither we nor, to the best of our knowledge, our Representatives are engaged in trafficking in persons as defined in the protocol to Prevent, Suppress and Punish Trafficking in Persons or the UN Convention against Transnational Organized Crime.

Specifically, we declare that we and, to the best of our knowledge, our Representatives adhere to the following standards:

- 9.1. We do not solicit persons for the purpose of employment, or offer employment by means of materially

false or fraudulent pretences, representations, or promises.

- 9.2. We do not charge employees recruitment fees.
- 9.3. We do not provide or arrange housing for employees that does not meet host country housing and safety standards.
- 9.4. We commit to report any suspected violations of this clause to NRC immediately.
- 9.5. We commit to make our Representatives aware of the trafficking related prohibitions outlined above and share the Global Human Trafficking Hotline Information with them (1-844-888-FREE, help@befree.org).

10. General

We understand that:

- 10.1. The Declaration will be kept on file for a period of 10 years.
- 10.2. The Declaration will be updated every year or more often as appropriate.
- 10.3. We must inform NRC immediately in the event that there is a change to the Declaration.
- 10.4. NRC may perform checks to verify that the ethical standards are adhered to and shall be granted reasonable access to our premises and to our documentation, computer systems etc, in order to be allowed to do so.
- 10.5. In the event that NRC deem that we fail to meet or are not taking appropriate steps to meet, the ethical standards, NRC may immediately terminate any and all contracts and agreements we have with them and at no cost to NRC.

11. Requirement to notify NRC

We shall immediately notify NRC through the Complaints and Feedback Mechanism, provided by the NRC contract focal point if:

- 11.1. Any allegations of alleged corruption, sexual exploitation or abuse, or child abuse are made against us or, to the best of our knowledge, our Representatives, during the Contract, whether relating to the Contract or not.
- 11.2. Any allegations are made, or any changes occur, in relation to any of the declarations made herein

Signed on our behalf as follows:

Signature	
Name	
Position	
Date	
Place	