

Yaounde, 12th May 2025

DISCLAIMER: FRAUD RECRUITMENT OFFERS

It has come to our notice that fake job offers have been circulated through certain websites on behalf of the Norwegian Refugee Council (NRC) in Cameroon by certain individuals/entities claiming they are under contract with NRC. These individuals/entities are fraudulently offering jobs and soliciting money from job seekers, unauthorizedly using the name of NRC with a view to tarnish the image and reputation of the organization.

Further, NRC does not ask, solicit and accept any money in any form from the candidates, job applicants, potential job seekers, who have applied or wish to apply to us, whether online or otherwise as a pre-employment requirement. NRC bears no responsibility for amounts being deposited / withdrawn therefrom in response to such fake offers.

NRC does not:

- **Send job offers from Whatsapp, Gmail, Yahoo mail, etc.;**
- **Request payment of any kind from prospective job seekers or candidates for employment;**
- **Authorise anyone to collect money or arrive at any monetary arrangement in return for a job.**

PLEASE NOTE:

- **NRC strongly recommends that the potential jobseekers should not respond to such fake solicitations, in any manner;**
- **NRC will not be responsible to anyone acting on an employment offer not directly made by the organization;**
- **NRC reserves the right to take legal action, including criminal action, against such individuals/entities.**

NRC follows a formal recruitment process through its own HR department and applications are evaluated by its HR department through pre-defined processes. We request you to kindly visit our official careers website <https://www.nrc.no/careers> for authentic openings at NRC and enquire with the organization to confirm if the offers or promotions are genuine.

If you receive any unauthorized, suspicious or fraudulent offers or interview call, please write an email us at cm.recruitment@nrc.no

Insaf GARCHI
Country Director ai